

LOCAL I-S NEWS

for department store workers

Vol. 4, No. 2

264

SEPTEMBER 1, 1952

\$10 RAISE DEMANDED AT ARBITRATION WIND-UP

Local I-S summed up the wage case of its 8000 members by asking that Professor Emanuel Stein award a general increase of ten dollars a week plus adjustment of the inequities, which involve more than 3000 employees. The ten dollar figure was arrived at by figuring the loss of purchasing power due to higher prices at four dollars a week and by adding to that the demand for a six dollar across-the-board general wage increase. Part-time workers will receive a proportionate part of whatever amount the arbitrator awards.

Precise, calm and well-armed with the facts as a direct result of months of day and night meetings with President Sam Kovenetsky and Vice Presidents George Gurian and Elizabeth Hammond, Local I-S economist Dr. Lloyd Bailer presented the Union's case. Dr. Bailer, now teaching at Columbia University and possessing a varied background as arbitrator and member

of governmental boards, introduced into the evidence before Professor Stein a series of charts and tables proving that, as a result of higher prices, Macy workers are farther from official minimum budget requirements than they were when the contract was signed in 1949 and extended, following the winning of a wage increase, in 1950.

Cross-examination by Macy's lawyer Jesse Freidin failed to shake Dr. Bailer's testimony which had coldly exposed the fact that most of the company's workers are earning below the minimum amount required for very modest living in spite of the fact that Macy workers have won more

(Continued on page 3)

Union Wins Full Pay For Fewer Hours

Marvin Margulies, Sporting Goods salesman in Herald Square, received full-time pay for part-time work when management was forced to admit that he was transferred in "error."

Margulies' record with the company stands at five years of full time service and close to two years at part-time work. At his request he again began to work a full schedule in June, but three weeks later found himself back where he had started and getting no satisfaction from personal discussions with management.

Shop Steward Bill Koppers wrote up the grievance charging that the transfer was in violation of the seniority provisions of the contract and demanding Margulies' re-instatement in the full-time job with restitution of the pay he had lost as a result of the company's improper action. The grievance got results in one week when management admitted their "error" and followed through with re-insatment and back pay.

Said Marvin Margulies, "Prompt efficient handling of this grievance by my Shop Steward, backed up by the strength of the entire Union, won me back my job. Such a display of strength should make each member of Local I-S want to still further strengthen the unity that is essential to a union organization."

"I would like to thank Local I-S, the 5th Floor Committee and my Shop Steward for their successful efforts on my behalf."

SEE
PAGE 4

Official Notice
Divisional Meetings
Starting Sept. 8

Union Visit Pays \$\$\$ On Macy 'Error'

Al Campbell, demonstrator of "Snap Blocks" in the Toy Department for the last seven months is 1% and several dollars richer, thanks to the strength of Local I-S.

Al dropped in to the Union office to discuss some personal business with Administrator Tom Raffaele. In the course of their talk Tom learned that Al had never had a cash box of his own and had been working at straight salary instead of his pay plus a commission of 1% on everything he sold.

At Tom's direction, Shop Steward Charlotte Creagan wrote the grievance and submitted it to the Department's new supervisor Reagan. In reply, the white flower wrote that, "am unable to answer this on supervisory level."

The Fifth Floor Committee, consisting of Chairman William Atkinson, Jerry Harte and Dorothy Quinlan, took the case to Floor Superintendent Blaser who agreed that Al was entitled to all the Union was claiming for him. Al was jubilant when he learned that the additional money would be retroactive clear back to his February 6 hiring date and would go on from here.

Said Administrator Tom Raffaele, "Winning this grievance was good and also important. More important, however, is the fact that Al was being improperly paid for seven months and it was only by chance that we learned of it and were able to clean it up. It seems to me that if every worker were to familiarize himself with the progression rates for his job, by seeing his Shop Steward, we would be able to guarantee full enforcement of the contract."

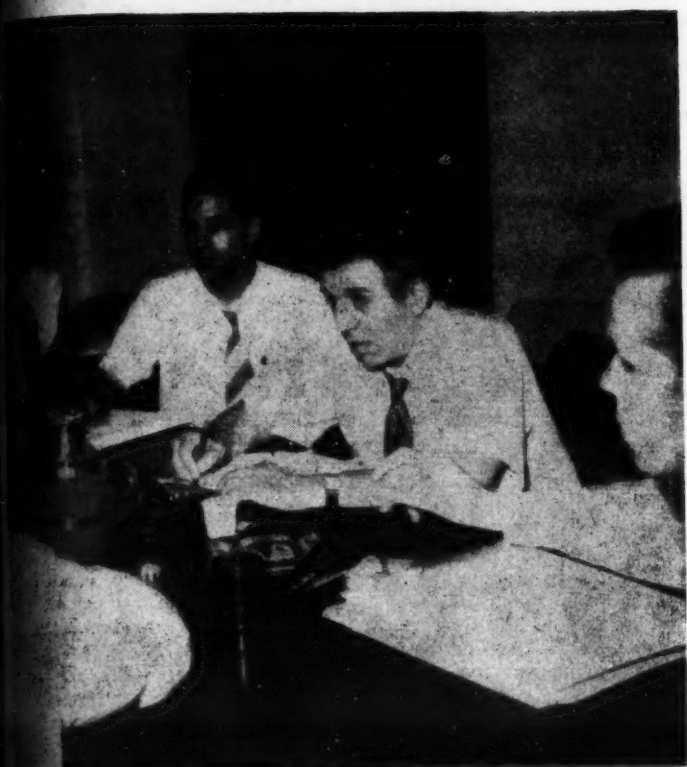
STEWARD MEETING CALLED

President Sam Kovenetsky has issued a call to all Local I-S Shop Stewards to give up their day off and attend an all-day Conference at the Hotel Martinique on Tuesday, September 23rd. He said:

No matter what the decision may be in our present arbitration we must begin to prepare now for the war Macy's has said awaits us when our contract expires in February.

It is our immediate responsibility to plan our defenses and foil the management plot to rob us of what we have fought so hard to win. It is equally our immediate responsibility to begin to prepare our offensive campaign to secure for our entire membership the higher pay and other benefits that can make for a better way of life.

The participation of every Steward will guarantee the success of this conference. Do YOUR part!



On the witness stand: At the left, Dr. Lloyd Bailer presents the facts of the Union's case. At his right, Prof. Stein listens intently.

Macy Bungling Renews Old Cafeteria Problem

Administrators of Local I-S who cover every nook and cranny of the Herald Square store in the normal course of duty report that "more open hostility than we can remember" is being directed at Macy's, this time due to management bungling of the controversial employee's cafeteria question.

For years an issue of hot debate, the cafeteria problem seemed on its way to a sensible and constructive solution after a series of meetings between a Local I-S committee and representatives of the company's personnel division. The hope that service, price and quantity would be brought into line with the company's stated policies of the supposedly non-profit company were dashed even before the committee had an opportunity to report its gains back to the Executive Board.

Instead of improving service, management slowed the movement of the lines down to a snail's pace by closing off one entire unit. It was pointed out that the temporary elimination of one third of the service and eating area was not enough, but Macy's, indifferent to the comfort of the workers, shut down the only unit that has windows and any ventilation.

As a result of that ill-conceived move Departments 131, 249 and 97, under the leadership of Shop Stewards Marion Cooke and Charles Boyd, submitted grievances signed by more than 40 in-

dividuals.

The spirit of the written grievance was supported by men and women from departments throughout the store who entered the closed unit threw open windows and cleaned chairs thick with dust — all so that they could see some daylight and breathe a bit of fresh air during the period that was intended to be one of rest and relaxation.

Other protests submitted by the Union called on the company to live up to the agreement reached with the committee and bring the price of the combination lunch down to the 75 cent level charged for Thursday suppers. Management was also being urged to change the policy of making the combination luncheons available in only one cafeteria unit and to place them on sale in all units in use. It was pointed out that at the present time the "combination" unit is practically empty and the entire burden is being absorbed by the one other unit. "This," said Committee Chairman Sam Levine, "can only lead to longer lines and longer waits and therefore less patience and less business for the cafeteria. If Macy's was trying to sabotage the operation in search of excuses rather than explanations they could not be doing a better job. We still aim to make the cafeteria a place that's fit to eat in and that fits our Macy's pay."

BRANCH STORE NEWS



Mel Melnyk

FLATBUSH

GREETINGS! (don't be alarmed all you Army eligibles — this is only your Administrator Jack Jampole pinch-hitting for honey-mooning Mel Melnyk, your regular reporter). No doubt Mel is not the least bit concerned about the rummy games he is missing each day he is away. Best of luck to both of you, Edith and Mel . . . Just like the saucers, rumors are flying to the effect that the arbitration has been settled. Just rumors, so help me! . . . Jean Monte, from Tables and George

Spear, from Men's Clothing have been promoted to Shoes and are now putting the kids on the right track . . . Rita Lamzone and Syd Agar, both from Housedresses, have been promoted to Millinery . . . THANK YOU: Sam Schwartz (Shoes) and Dolores Caserma (Sheets and Pillow Cases) for the fine job you are doing for the Local I-S Credit Union . . . Janet Berman (Adjustment Desk) for maintaining the Welfare Board so well . . . Your Shop Steward and Store Committee are your key to decent working conditions while you are in the employ of Macy. Be sure to stick with them all the way and you'll be sure of protecting what you've got and winning more besides. Allow the company to separate you from your Union and expect trouble . . . Be sure to check this issue of the paper for the Flatbush Divisional meeting date.

WHITE PLAINS

Your reporter is happy to report that arbitration hearings have been completed and a decision will be forthcoming soon . . . But this is by no means a reason for us to relax and just sit back and await his decision. Many have not yet fully realized the fact that your Union can't win alone, but needs the help of everyone. Many still do jobs they weren't hired to do and too few question management decisions. Many forget that Shop Stewards and the Store Committee were elected by you to fight for you. Management is not relaxing its pressure tactics. Roving feet and behind-the-pole watching seems their only way to check up points of fault. They may not say much now, but come job review time the strokes will be there. Many were given weak and foolish reasons that stopped them from getting well-deserved raises the last time. Let's not let it happen again — give your Steward your assistance . . . Your reporter has enjoyed writing these articles and wishes to thank all who assisted in gathering the news. What with being a Steward and a Credit Union collector I find it too much of a load, so come the next issue your reporter will be Lyle Bradley (Stock). Give him your cooperation. Bye: See you all around — Terry.



Terry Ciarlo

PARKCHESTER

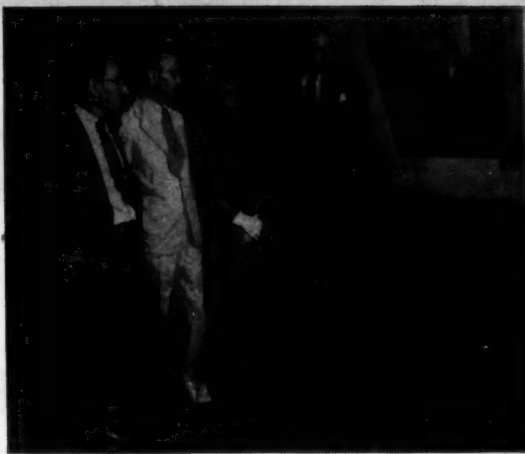
Reports have reached us of hurt feelings and some confusion as a result of the change in Parkchester reporters. We would like to take this opportunity to answer some of the questions that have come up. It is true that at Miss Staib's request we were looking for a member who would assume responsibility for the column. This was made necessary by personal difficulties which made it increasingly impossible for Miss Staib to gather and forward the news in time to meet deadlines. It is further true that when Miss Lyons agreed to become the Parkchester Reporter we failed to immediately notify Miss Staib of the fact that a replacement had been found and that she could hand over the reins. The result was that Miss Staib, still loyal to her duties and her Union, continued to perform her task as best she could, despite the hardships it imposed, while at the same time Miss Lyons undertook her work and appeared as a "rival" on the scene. We wish to express our deep regret for any unpleasantness created by this situation and our sincere gratitude to Miss Staib for the faithfulness of her service. We also extend to Margie Lyons our best wishes as reporter. She has undertaken the job under the worst circumstances and will need the help of all. Give it to her! *The Editor* . . . Back from Bermuda is Marie Reisman (P11), from Europe — Frieda Schmidt (also P11), from Florida — Ethel Fishman (P10) . . . Credit Union collections in the North Lounge Mondays and Fridays . . . Please bring the news!!!

JAMAICA



Ray Centola

We were all shocked and grieved to learn that Mildred Columbo, who had worked in J17, had died on August 8 . . . The Union's records show that there are still some people who haven't picked up their 1952 Union card. Administrator Pat Favoino will have the cards at the Jamaica office on Monday and Wednesday between 1 and 3 P.M. Everyone must have a card in order to attend the Divisional Meeting on Wednesday, October 1st at 1st Grace Church, 90th Avenue and Parsons Blvd. Failure to have a card is not a valid excuse for non-attendance and members who are absent for that reason will be subject to the Constitutional assessment of \$2 to the Local I-S Welfare Fund . . . Uncle Sam has called Jamaica Reporter Ray Centola into the armed forces. We all wish Ray the very best of luck and thank him for a job well done in letting the entire membership know of our doings here in Queens . . . Al Chirella of the Men's Tailor Shop has volunteered to take on the reporting duties. Let's give him our help and cooperation by keeping him posted with the news of all the departments . . . Rumors that a wage settlement has come through are only rumors. Everybody is still anxiously awaiting word from arbitrator Professor Stein — and we hope they're good word\$\$\$.



Distinguished critics judge work of Union artists

Artists, actors, musicians and members of Local I-S with other talents will meet at the Union office on Monday evening, September 8 at 7 P.M. Main purpose of the get-together will be to plan a program of activity which should be broad enough to involve the hundreds of members who desire an organized outlet for their skills.

Local I-S artist Shari Frisch, (199 Dept.) whose work won the "Best of the Show" award at the union's exhibit and whose recent illustrations of the book "Epitaph of a Small Winner" won high praise, urged full participation in the coming meeting. She said, "I know that it was the Local I-S Art Show that gave me the encouragement I needed to keep going. It was that exhibit and the Union's help which won me a McDowell Fellowship and led to the beginning of a professional career. All of us have a lot to gain by supporting this type of Union activity."

Backing up Miss Frisch's call was the critical judgment of her professional debut. The Commonweal Magazine noted that, "The line drawings of Shari Frisch are all beautifully to the point: Chaste and austere, amusing and mildly abstract." Said the Saturday Review, ". . . the illustrative drawings by Shari Frisch are admirably appropriate to the tone of the book."

Previous programs of this type have resulted in an art show which helped launch the professional career of at least this one Union member and a dramatic offering which won acclaim from all who saw it.



Local I-S players in a scene from "Our Town"



Local I-S musicians rehearse at the Union office

Another aim is to bring together men and women whose hobby is the making or the rehabilitating of toys which can be used by underprivileged children in hospitals or other institutions. If such hobbyists respond to the Union's call the next step would be a call for used but usable toys and games for them to work on.

Said President Sam Kovenetsky, "I am certain that among our thousands of members there are many who will be attracted by this program. I hope to see them all September 8th so that we may go ahead and develop a successful outlet for their talents."

Board Approves Arbitration Report; Restates Ban On 'Day-Off' Overtime

With the major attention of the Union riveted on the arbitration proceedings through the entire month of July, the meeting of the Executive Board that month concerned itself almost entirely with President Kovenetsky's progress report.

Terming attorney John O'Donnell's handling of the Union's case "brilliant" and "magnificent" the Local's leader reported on the broad outlines of the presentation of the facts and figures that will help the arbitrator arrive at the verdict which will determine how well or how poorly the membership and their families manage their affairs in the days and months ahead.

The President was also, high in his praise of the other officers, the Negotiating Committee and the Administrators for the part they all played in informing Professor Stein of the facts and in arming the Union for the fight to preserve and extend its gains when the contract expires in February.

Overtime

On a motion by Robert Brooks of the 6th Floor the Board considered its earlier ban on all overtime work.

Substance of the re-examination of the previous decision was a fear that if the ban on Thursday night work were allowed to stand alongside the bar on working days off the earnings of many who could ill-afford to take home less pay than they do would be adversely affected.

On a roll-call vote the motion was passed and re-stated the Union policy of opposition to working on days off in departments where there had been lay-offs or transfers to avoid lay-offs until the full force had been restored to their jobs in those departments.

In an interview following the meeting, President Kovenetsky said, "It is our job as leaders of the Union to defend the gains we have won and to fight to extend them. We oppose the working of overtime in reduced departments because by the extra work members would be displacing other members and would be depriving them of an opportunity to earn a living."

"On the other hand, we exclude Thursday night overtime from this category because it would deprive many of our members of dollars they need to buy food and pay the rent. It is my hope that Shop Stewards and the members in every department will discuss this problem and give their co-workers and their Union full support."

Air Conditioning

In response to a petition addressed to it, the Executive Board

endorsed a motion by Flatbush's Phil Hoffstein calling for the naming of a committee to discuss with management the question of conditioning the entire store. Appointed to the Committee were: Leonard Snyder (9th Floor), Robert Brooks (6th Floor), Anthony Burns (8th Floor), David Krakauer (Controller Division) and Irene Barrow (DA).

The Board also approved the idea of circulating throughout the membership, a petition addressed to newly-installed Macy President Bingham asking that management make an immediate survey to determine whether it might now be possible to extend air conditioning to the entire store.

Resignation

Nancy Hausman, Board Representative of the Comparison Shoppers submitted her resignation because she has left the store on a leave of absence.

YOU MUST REGISTER TO VOTE OCT. 6-11

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\$10 RAISE DEMANDED . . . (Continued from Page 1)



Frank Bedell Joseph Sullivan F. Tomaszewski Max Wald Tillie Schnoll Anne Brown Joseph Finger G. Christian John Milito Frank Gonzalez

under the leadership of Local 1-S than any other group of department store employees.

Macy's Background

Before calling Dr. Bailer to the witness stand the Union's attorney, Mr. John O'Donnell, read into the record quotations from Macy's own mouth showing that "Macy's greatness depends on its personnel" and that the company prided itself on its good relations with its workers, on the fact that it had recognized the Union (bought for and won by the workers) and that management had recognized (after certification by the National Labor Relations Board) the right of the workers to bargain collectively. Referring to this last point, Mr. O'Donnell said, "That is why they refused to negotiate this re-opening. I want you to bear this in mind," he told the arbitrator, "When you hear our witness show the miserable wage standard of this company."

"Fortune" Cited

Going still further with his thesis that the only thing wrong with Macy's business is the people who are running it, Mr. O'Donnell read extensively from "big-business" "Fortune" Magazine. While management's representatives squirmed and the arbitrator's face remained inscrutable, O'Donnell delighted the large audience of Union members in the crowded room with quotes which said that department stores maintain a "ponderous hierarchy (of executives—Ed.) not to sell goods, but to catch clerks cheating."

The Union's attorney sharpened his knife to a razor's edge as he pointed out that the Department of Commerce has reported the value of the gross national product at \$329 billions, that half of that is due to higher prices and that consumer spending is heading toward an all-time record high. He said, "the people are spending money. If Macy's says they are not getting their share the reflection is on management. If Macy's has a problem the solution is not to further depress those who are already depressed!"

Facts and Figures

In his testimony, Dr. Bailer, backed up by the facts and figures, declared that the average weekly straight-time wage of full-time workers was \$24.84 per week less than the Bureau of Labor Statistics budget for a family of four, as of last January, just before the

present re-opening of the contract. He also pointed out that the lowest starting rate in the store is \$9.91 less than the figure the New York State Department of Labor sets as the minimum needed to sustain a single working woman living at home in New York.

While Macy's lawyer Jesse Freidin impatiently attempted to interrupt and head off this line of testimony, the men and women who filled the room nodded agreement based on a first hand knowledge of the facts.

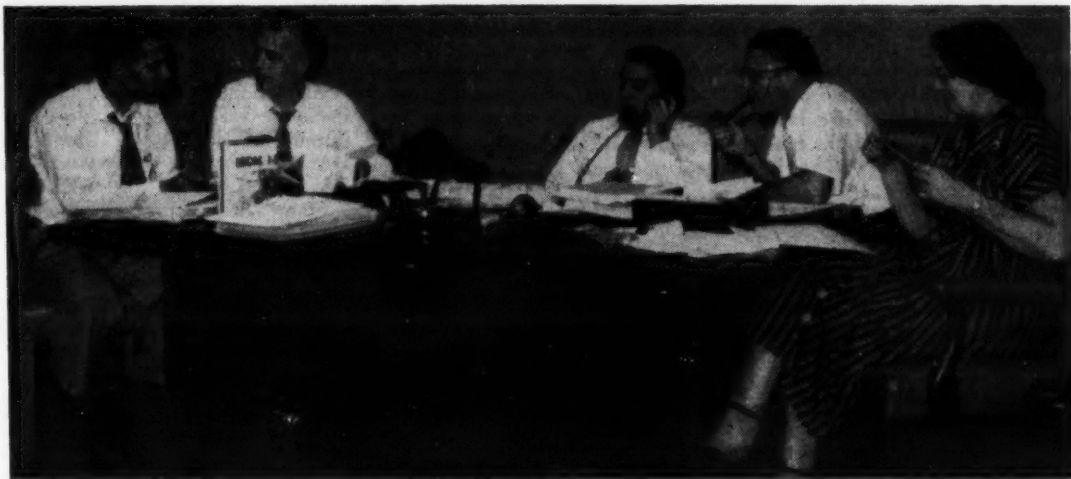
In a desperate bid to get the

graphs and figures, what has happened to the hard-earned dollars of Macy's workers over the past several years. They show that in 1947 there was a difference of more than \$24 on the "down" side between what the workers were earning and what the government said they needed. They show that in 1949 that differential reached its smallest point when it was reduced to a "mere" \$19.03 less than official minimum requirements. And they reveal, finally, that in January of 1952 the differential had risen to a high of

strict Attorney" with a series of complex questions to which he tried to demand "yes" or "no" answers. On numerous such occasions both Dr. Bailer himself and 1-S advisor John O'Donnell fought for, and won, the right of the witness to fully answer and explain his position. On other occasions it was the arbitrator himself who impatiently told the company's lawyer to allow Dr. Bailer to complete his answer without interruption.

35-Hours

Final point in the presentation



Plotting strategy. Officers and advisers of Local 1-S gather round to plan best presentation of facts in the Union's demand for higher pay. Around the desk, from left to right: Economist Dr. Lloyd Bailer, lawyer John O'Donnell, President Sam Kovenetsky, Vice Presidents George Gurian and Elizabeth Hammond.

company that pays him his handsome fee, off the hook, Mr. Freidin stated, with a straight face, that the average worker in the store who has three dependents earns \$80.60 a week. What he apparently did not think important enough to add was that this figure included upper-bracket straight commission workers whose inclusion in the average means that the large majority of the heads of such families actually earn far less than the figure he gave.

The Union further blasted his statement by showing that even if the \$80.60 figure wasn't deceiving it is no more than the amount described by the Department of Commerce as the *minimum* needed by a family of that size in order to just make ends meet.

The formidable array of technical charts and tables given to Professor Stein constituted the cold statistical foundation on which Local 1-S has based its fight. They show, by way of

\$24.84 and was still climbing.

The hard figures that speak so loudly and clearly show the difference between what a single woman living at home earned at the minimum starting rate and what she needed, according to the New York State Department of Labor, was \$11.60 in 1945, that it had dropped to \$3.78 in 1950 and had soared to a staggering \$9.91 by the beginning of this year.

While the facts speak so dramatically of the problems of the average worker, Mr. O'Donnell called attention to the lavish provisions made for Macy's top executives. He said, "While the keynote of the 'negotiations' meetings which led up to this arbitration was that 'Macy's was in a desperate position and couldn't afford to pay a raise,' the company maintains a high paid executive staff with their high salaries, bonuses and profit sharing in keeping with their position as heads of the largest store in the world."

Obviously aware that the below-standard wages paid its workers was Macy's weakest and most vulnerable point, the company's lawyer made frequent, but unsuccessful attempts to divert Mr. Bailer from the main purpose of his testimony.

Like Prosecutor

In what appeared to be another tactic aimed at reducing the effectiveness of the scholarly economist's testimony, Macy's counsellor tried to play at "Mr. Dis-

WILL MAKE "EVERY EFFORT" TO CUT PAY, MACY TELLS ARBITER

Macy's lawyer, Jesse Freidin, is the most recent person to state for the record that he wants to have his cake and eat it, too. As Local 1-S attorney John O'Donnell atomized the company's figures by producing for the arbitrator a photostat of a "top secret" report on which Macy's was basing its case, Freidin made two appeals.

In his first plea he paid indirect honor to the gains won by Local 1-S and said that the company's problems would be solved if the Union went out and organized the unorganized department store workers. In his brief lecture on trade unionism he said: "One of the basic purposes of the trade union movement since its inception has been to prevent employers from competing with each other on the basis of advantageous wage rates. One of the purposes of the department store union in this City, avowed time and again in negotiations and in arbitrations, is to secure some relative wage uniformity among competing stores."

Gags on Eaten Cake

With this seemingly honest appeal to the arbitrator to not give members of Local 1-S a wage increase because they are already ahead of the field, thanks to the skill and power of Local 1-S, Mr. Freidin began to gag on the cake he had eaten and tried to save the remains for another day. In a second statement, obviously aimed at all members of Local 1-S with the hope of convincing them that they owe all thanks to Macy's and nothing to the Union, he said: "And there is no reason, Mr. Chairman, why Macy's should continue to bear the serious adverse affects of the wage differential which has grown up . . . not by reason of any general wage increases negotiated with this union. I think Macy's does have a right to come in, aside from any other consideration . . . and say to you that in this competitive situation where the wage differential is not the product of collective bargaining over wages, is not the product of some deliberate plan or design on the part of the parties . . . 'We have a right to compete with the other stores in this city on the basis of some relative wage uniformity.'"

Right to Cut Wages

Behind Macy's words was a direct appeal for the right to cut the pay of their workers. Mr. Freidin underlined the company's respect and hatred for Local 1-S as he said, "That is a right (to cut pay—Ed.) it (Macy's) has been deprived of and I think a right which it has to assert every effort to achieve in this or any other arbitration or negotiation with his union."

Commented President Sam Kovenetsky, "This is an open declaration of war following the failures of Macy's behind-the-scenes attempts at union-busting. We will win this battle as we have all the others — with our fully united strength!"



Anne Nielson Richard Leone E. Gallagher Otto Doempke

LOCAL 1-S NEWS

Published Twice Monthly except June, July, August, when published monthly by

LOCAL 1-S, UNITED DEPARTMENT STORE WORKERS OF AMERICA, CIO
290 Seventh Avenue New York 1, N. Y.

President: Sam Kovenetsky

1st Vice Pres.: George Gurian—2nd Vice Pres.: Elizabeth Hammond

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Annual Subscription \$1

Entered as Second Class Matter at the Post Office, New York, N. Y.



Fred DeSensi Dominick Carrino

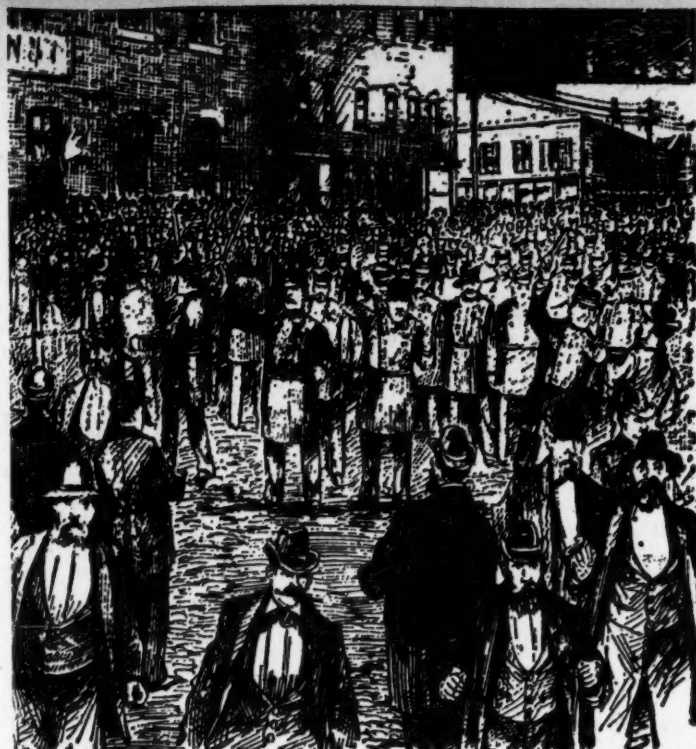
Brewers Pace Hour Victory As In 1886

In 1886 the brewery workers were the first organized group to sign an agreement limiting the hours of work to ten a day. Their victory then set a pattern that was soon followed by most of the labor movement.

Just a short while ago CIO's Brewery workers jubilantly announced that the Wage Stabilization Board had put its seal of approval on the 35-hour work week negotiated with New York brewing companies last June. This is the first such approval ever granted by that government agency. The Brewery workers had previously won a 37½ hour week in 1949, following a bitter 13 week strike.

CIO's Executive Vice President Allan S. Haywood hailed this step forward as "a victory for all of CIO and a groundbreaker for New York unions."

In addition to the shorter hours the Union won a 10 cent per hour general wage increase, increased welfare payments and other benefits.



This early engraving shows police at Haymarket Square in Chicago brandishing clubs at some of 65,000 who demonstrated in May, 1886 for the 8-hour day. Strike leaders were framed and jailed on bomb-throwing charge, but fight for shorter work day was finally successful. Today the fight for the 35-hour work week goes on.

TO THE EDITOR

CORRECTION

After having read several issues of our Local 1-S NEWS I've become aware of the repetitious nature of many of the articles appearing therein concerning a certain doctor. I do not say this because of any ill-will toward him, but because I feel he has been receiving too much emphasis, whereas most of the other doctors on the panel are hardly mentioned in comparison.

Without a doubt, such doctors as Dr. Mandel, Dr. Somkins, Dr. Samuels and others are certainly doing their jobs also. This I say from personal experience and from complimentary comments by other patients. However, these patients have failed to put their feelings down in our newspaper with the result (like now) of a failure to give a truly representative cross-section of the job these other physicians are doing.

In one article this doctor (the one I am citing as an example) was called a "humanitarian." This seems to me to be an exaggeration and a case of misplaced emphasis. All of the doctors in treating and in extending their advice to you are only doing their jobs (which they do well) and are being paid for it. If thereby anyone or anything worthy of the name "humanitarian" it is our Union which has fought for and won for us the privileges we now enjoy today here at Macy's.

I'm sure that with more of the membership writing in to the Local 1-S NEWS about these other doctors the present lopsided situation can be levelled, with each doctor receiving equal representation in our paper.

Howard Delano, 117 Dept.

DEEPEST GRATITUDE

Will you please print my thanks to Local 1-S for the wonderful Health Plan which made it possible for me to call on Dr. Nathan Mintz when an emergency opera-

tion was necessary to give birth to my little baby girl.

I also like to take the opportunity to express my deepest gratitude to Dr. Mintz for what he did for me and for his untiring care during my stay at the hospital and especially thank Mrs. Hammond for replacing two pints of blood.

Everyone has been so helpful and I must say the Union takes care of its members in a most wonderful way and one only realizes it when one is in need.

Gratefully,
Tina Hartog, 81 Dept.

GOOD HANDS

For some time I have been ill with various symptoms. Through your Mr. Fox of the health board, I went to Dr. Norman Samuels of Park Avenue.

After a thorough examination I immediately knew I was in good hands. He has been treating me for three weeks, I am feeling much better — and what's more, I have confidence in him. His manner is perfect — both gentle and respectful.

I want to tell you this for the benefit of others who would not try a new doctor. My sincere thanks for this service to all connected with the Committee.

Best wishes for success,
Yours truly,
Helen Doyle, 15 Dept.

NO WORDS

There are no words than express my deep and sincere gratitude to the Union, the Health Plan and everyone who has been instrumental in forming it — for the help and kindness my husband and I received during our recent illness.

The peace of mind experienced by me, knowing the Health Plan was taking care of our bills, both medical and hospital, was a major factor in the success of my operation.

I only hope that in the future I can continue to be part of an or-

ganization that has brought such great help and comfort to so many, and that will undoubtedly continue in its great humanitarian work for years to come.

I was fortunate to be taken care of . . . by a surgeon of exceptional capabilities and kindness — Dr. Lawrence Essenson.

I know it is part of a doctor's success to instill confidence in a patient, but he has done this to a degree that left no doubt in my mind concerning the success of my operation and recovery. He will be remembered at all times in my prayers that God will bless him and take care of him so that he will continue to be the great surgeon that he is.

To Miss Hammond who so kindly inquired about me from Dr. Essenson I wish to extend my sincere thanks. Also to Consultant Miss Tepper and Administrator Jack Jampole.

Thanking you all again, I am,
Sincerely,
Helen Ryan, F5

WHERE WOULD WE BE?

My sincere thanks for blood given me . . . I was operated on June 16 and went home June 26 feeling pretty good, but a little weak.

Without Local 1-S where would we be — it means so much to us all. Thanks so much.

Anna Giesinger, Dept. 204

HEALTH PLAN NOTE

If you plan to take a leave of absence for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store. Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

OFFICIAL NOTICE Divisional Meeting Schedule

This is the only official notice to be given for Divisional meetings. Admission will be by 1952 Union card. An unexcused absence will be liable to a \$2 assessment to Welfare Fund as provided for Article IX, Section 4 of the Local 1-S Constitution. BE SURE TO ATTEND!

GROUP	DATE	TIME	PLACE
7 Floor (PT)*	Mon. Sept. 8	5:00	**Auditorium
7 Floor (FT)*	Mon. Sept. 8	6:45	Auditorium
Controllers	Tues. Sept. 9	6:45	Auditorium
3 Floor (PT)	Wed. Sept. 10	5:00	Auditorium
3 Floor (FT)	Wed. Sept. 10	6:45	Auditorium
Display (NWW)	Thurs. Sept. 11	4:15	Auditorium
Display (NWI)	Thurs. Sept. 11	5:15	Auditorium
Advertising (PT)	Thurs. Sept. 11	7:15	Auditorium
Advertising (FT)	Thurs. Sept. 11	8:15	Auditorium
Housekeeping	Sun. Sept. 14	3:00	Auditorium
Parkchester	Mon. Sept. 15	6:00	Chester H.
2 Floor (PT)	Mon. Sept. 15	5:00	Auditorium
2 Floor (FT)	Mon. Sept. 15	6:45	Auditorium
Food Depts.	Mon. Sept. 15	6:45	**Conference
Receiving	Tues. Sept. 16	6:30	Auditorium
Supply-FSM (PT)	Wed. Sept. 17	4:30	Conference
Supply-FSM (FT)	Wed. Sept. 17	6:30	Conference
ASD (PT)	Wed. Sept. 17	4:45	Auditorium
ASD (FT)	Wed. Sept. 17	6:45	Auditorium
Comp. Shopping	Thurs. Sept. 18	6:00	Auditorium
Packing (PT-FT)	Mon. Sept. 22	6:45	Auditorium
Bureau Standards	Mon. Sept. 22	6:45	Conference
DA (PT)	Wed. Sept. 24	3:30	Auditorium
DA (FT)	Wed. Sept. 24	6:45	Auditorium
9 Floor (St. Sal.)	Fri. Sept. 26	6:45	Auditorium
MTE	Mon. Sept. 29	6:45	Auditorium
Main Floor (PT)	Wed. Oct. 1	5:00	Auditorium
Main Floor (FT)	Wed. Oct. 1	6:45	Auditorium
Jamaica	Wed. Oct. 1	6:15	1st Grace Church
Basement (PT)	Mon. Oct. 6	5:00	Auditorium
Basement (FT)	Mon. Oct. 6	6:45	Auditorium
Flatbush	Mon. Oct. 6	6:45	Asa
5 Floor (PT)	Tues. Oct. 7	5:00	Auditorium
5 Floor (FT)	Tues. Oct. 7	6:45	Auditorium
White Plains	Tues. Oct. 7	6:30	Roger Smith
6 Floor (PT)	Wed. Oct. 8	5:00	Auditorium
6 Floor (FT)	Wed. Oct. 8	6:45	Auditorium
8 Floor (PT)	Fri. Oct. 10	5:00	Auditorium
8 Floor (FT)	Fri. Oct. 10	6:45	Auditorium
St. Commission	Mon. Oct. 13	6:45	Auditorium
Cash-Time	Tues. Oct. 14	6:45	Auditorium
4 Floor (PT)	Wed. Oct. 15	5:00	Auditorium
4 Floor (FT)	Wed. Oct. 15	6:45	Auditorium
Mfg. (PT-FT)	Mon. Oct. 20	6:45	Auditorium

*PT, Part-Time, FT, Full-Time

**At Union office, 290 7th Avenue (Betwn. 26 and 27 St.)

PERSONALS

FOR SALE—York weight lifting set (up to 40 lbs.) very reasonable. Call TA 9-0317 after 6 p.m.

FOR RENT—2 single furnished rooms, no cooking. Call after 6 p.m. LA 5-4212.

FOR SALE—Small household washing machine. Holds 4 lbs. Very good condition. Reasonable. Also, 3 dozen boxes good quality Xmas cards. No reasonable offer refused. Phone PL 5-4351.

WANTED—4 room unfurnished apartment near BMT vicinity of Boro Park, Bensonhurst or Flatbush. Call GE 6-2312 after 7 p.m.

MEDICAL PLAN—For the name and address of the doctor, dentist or podiatrist nearest you CALL the Union Office — WA 4-4540 or Associated Physicians Medical Group—BU 8-4296 (Night or Day). Complete schedule of fees available upon request. BLOOD BANK—If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office—WA 4-4540.

XL